

Teacher of English as an Additional Language

Responsible to: The Head

Line Manager: The Lead Teacher of EAL

Primary function: To support the development of English Language for EAL pupils; to prepare pupils for external examinations that enable them to demonstrate competence in English (IELTS or alternatives as agreed). To support development of English Language skills in EAL to support their study in other academic subjects.

Time allowance: It is anticipated that this role will be Monday to Friday.

Specific Responsibilities

The Teacher of EAL will:

- Be able to assess English Language proficiency of ESL pupils using a suitable ESL framework
- Prepare, maintain, and deliver lessons to pupils of EAL
- Prepare pupils for external examinations as appropriate
- Keep and maintain suitable records on pupils' progress in English Language acquisition and provide reports as required
- Work with the Lead Teacher of EAL in liaising with Heads of Department, and supporting departments in meeting the needs of EAL pupils in academic subjects
- Liaise with pastoral and boarding staff to further develop the acquisition and proficiency of the English Language by EAL pupils
- Play an active role in promoting the EAL department
- Take an active interest in the experience of all pupils at the school for whom English is not their first language.
- Contribute to the programme of activities made available to these students as part of their time at school.
- This is not an exhaustive list of all duties and responsibilities that the role may require for its successful execution.

Teachers of EAL should actively seek to enhance their own CPD. They should have, or be willing to attain, a recognised qualification (either Certificate in Teaching English to Speakers of Other Languages (CELTA) or Teaching English to Speakers of Other Languages (TESOL)

The role will be reviewed in the light of any subsequent curriculum change.

September 2023