



TRENT COLLEGE

CANDIDATE INFORMATION



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Welcome

Trent College is an independent co-educational boarding and day school, located in Long Eaton, Nottinghamshire. Founded in 1868, we have been providing a first-class education for over 150 years.

Set in a beautiful 45-acre campus we enjoy state-of-the-art facilities, including modern classrooms, sports facilities, and boarding houses. With traditional foundations and a modern outlook, Trent College is renowned for providing an excellent education for its 1,200 pupils.

The Elms is our Nursery and Junior School which provides a stimulating and nurturing environment to our youngest children, aged 6 weeks to 11 years. The two schools work closely together and share the same vision, aims and ethos. Together, we give the highest priority to the quality of our academic provision. Alongside a strong focus on sports, music, drama and a wide range of co-curricular activities to develop our pupils' character and resilience, to prepare them for the modern world.

Rated 'Excellent' across the whole school by the Independent Schools Inspectorate in 2021, Trent College has a strong academic record, with a high percentage of students achieving top grades in their examinations and going on to study at some of the best universities in the UK and abroad.

We have highly qualified and experienced teaching staff who are committed to providing an excellent standard of education. We also have a large population of support staff, ensuring that our friendly school and beautiful campus operate to the very highest standards.

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Our Location

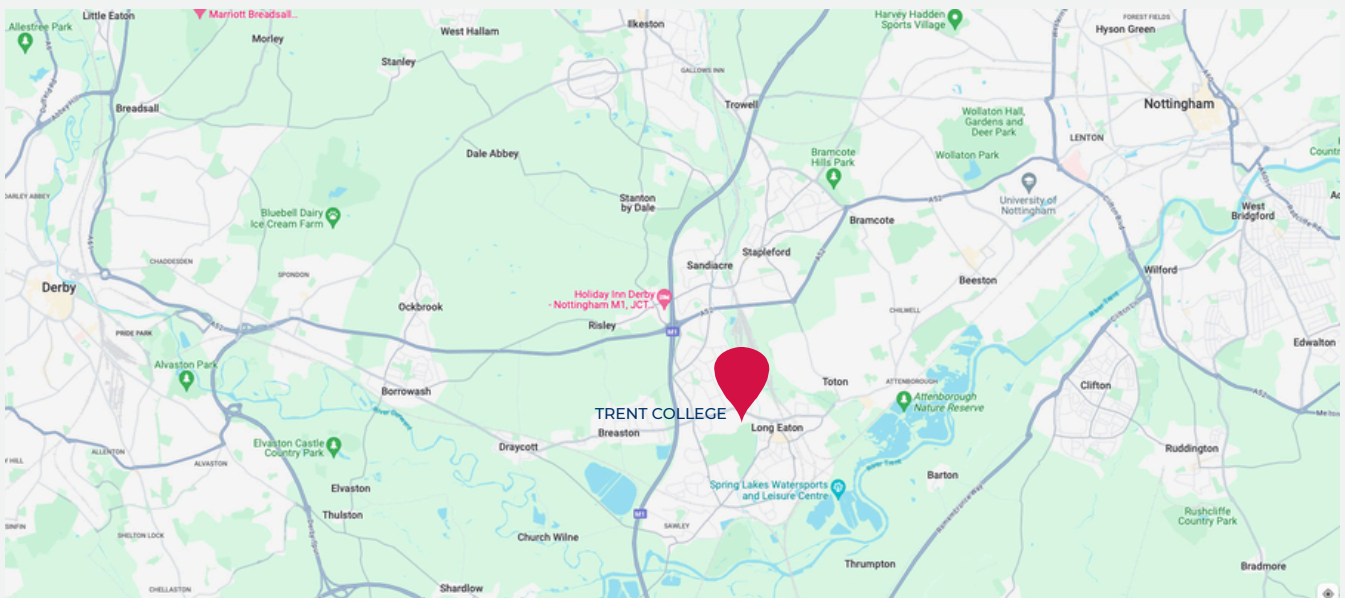
Trent College and The Elms are conveniently situated on the border of Nottinghamshire and Derbyshire.

Ideally located at the heart of the UK's motorway system, we are only 2 miles from junction 25 of the M1, which provides easy access to the M42 and A1.

Reaching Trent College by rail couldn't be easier. Long Eaton boasts its own train station, located 1.5 miles from the schools. Rail routes through Long Eaton run along the Midlands Main Line route, with direct routes to London, Loughborough, Leicester, Birmingham, Nottingham, Derby, Chesterfield and Sheffield.

Our Local Community

Working in partnership and serving the community are natural and very important values at Trent College and The Elms. We work with many local schools in Long Eaton and the wider Erewash borough to increase opportunities and aspirations, and to share the school's excellent grounds, facilities and specialist staff.



Job Description

Head of Cricket

Responsible to: Director of Sport (Whole School)

This role would suit either a coach with suitable qualifications and experience or a Teacher of PE and Sport with a particular specialism in this area.

Trent College seeks to appoint an outstanding Head of Cricket to lead, develop and deliver a high-quality, aspirational cricket programme across the whole school, including The Elms (the Junior School to Trent College). This is a key leadership role within a leading independent school and presents an exciting opportunity for a visionary coach to further enhance Trent College's reputation for cricket, while playing a central role in the continued growth of the girls' game.

Cricket is a core performance sport for boys at Trent College and is an increasingly important and developing sport for girls. The Head of Cricket will be responsible for establishing a clear, ambitious and sustainable strategic vision for cricket that reflects this balance, ensuring excellence in boys' cricket alongside a progressive, well-supported pathway for girls' cricket.

JOB PURPOSE

- To develop, direct and implement the strategic vision for cricket at Trent College.
- To lead and manage pupil and coach development across all year groups, giving support to The Elms in their development of the sport.
- To deliver a cricket programme of coaching and fixtures that promotes wide participation whilst enabling talented pupils to achieve sporting excellence.
- To support, promote and grow girls' cricket in line with the school's long-term sporting strategy.
- To be responsible for the effective organisation, administration and delivery of the cricket programme.
- To enhance the school's already strong reputation in cricket locally, regionally and nationally.
- (Where appropriate and depending on the post holder's experience and expertise) to contribute to the wider PE and Games programme across the whole school.

KEY RESPONSIBILITIES

- Whole school cricket programme (The Elms to Sixth Form).
- Leadership of performance cricket and participation pathways.
- Strategic planning, development and growth of cricket in the context of the development planning for sport in general.
- Player recruitment and talent identification.
- Coach leadership, deployment and development.
- External partnerships with clubs, counties and performance pathways.

LEADERSHIP AND STRATEGIC DEVELOPMENT

- Provide strong, visible leadership for cricket across the school.
- Establish a clear strategic direction for cricket aligned to the Whole School Sports Programme.
- Promote a positive, inclusive and aspirational culture.
- Work closely with The Elms to ensure a coherent whole-school cricket pathway.
- Lead boys' cricket as a performance sport and fostering the growth of girls' cricket.
- Lead, organise and develop a team of sports teachers and coaches operating within the games programme.
- Build and maintain strong links with clubs, counties and performance pathways.

COACHING AND PLAYER DEVELOPMENT

- Be the lead cricket coach within the school.
- Establish and communicate a clear coaching philosophy.
- Ensure coaching is effective, innovative and progressive.
- Provide opportunities for performance and participation players.
- Support talented pupils through county and regional pathways.
- Support the development of girls' cricket.
- Monitor and give feedback on player progress.

PERFORMANCE AND COMPETITION

- Establish a culture of performance.
- Deliver a structured weekly, termly and yearly programme.
- Organise fixtures, competitions and tours.
- Expand competitive opportunities for girls' cricket.
- Maintain an appropriate strength and conditioning programme for players.

OPERATIONAL MANAGEMENT

- Oversee cricket administration including fixtures and logistics.
- Manage budgets, kit and equipment.
- Liaise with grounds staff.
- Ensure safeguarding and medical best practice.

COMMUNICATION

- Maintain effective communication with pupils, parents and staff.
- Promote cricket positively within the school community.

OTHER REQUIREMENTS

- Adhere to all school policies.
- Contribute to the wider life of the school.



Terms and Benefits

- We anticipate this will be a full-time role but we may be open to considering a varying seasonal work pattern due to the sport.
- Staff can enjoy free lunches in the Obolensky Dining Hall during term time.
- Free car parking is available on site and staff have access to a cycle to work scheme.
- Staff are able to make free use of the school gym and leisure facilities at designated staff times.
- A defined contribution pension scheme is available to join, provided by AVIVA for teachers and The Pensions Trust for support staff. Members also benefit from death in service.
- Enhanced sick pay is available to all staff, and teachers have the option to join the school's private medical insurance scheme.
- Staff are eligible for fee remission for children attending the school, in line with our policy.
- We provide a range of benefits to support staff including counselling and an employee assistance programme.



Making an application

Candidates who wish to apply for this post should download an application form from our website and email it to recruitment@trentcollege.net Please also attach a covering letter addressed to the Head, Bill Penty.

The closing date for applications is Monday 2 February 2026 at 9.00am.

If you have any questions please email recruitment@trentcollege.net or telephone 0115 849 49 49 during term time.

Under current legislation, we are required to advise applicants that this appointment will be subject to a satisfactory Enhanced Disclosure with the Disclosure & Barring Service. Details of any criminal record (spent or unspent, due to exemption from the Rehabilitation of Offenders Act 1974) must be disclosed at interview. Only relevant convictions and other information will be taken into account so disclosure need not necessarily be a bar to obtaining a position at Trent College.